



May 12, 2026

Company: KYORIN Pharmaceutical Co., Ltd.
Representative: Yutaka Ogihara
Representative Director, President and CEO
(Security Code: 4569, TSE Prime.)
Contact: Shota Kikuchi
Director, Corporate Planning
Telephone: 03-6374-9702

Announcement of Executive Personnel Changes

<Effective Date: June 19, 2026>

1. Board of Directors

(1) Candidates for New Director

New Position	Previous Position	Current Position to be Continued	Name
Executive Director		Managing Corporate Officer CCO Senior Director of Sales & Marketing HQs, in charge of IT Solution and In Vitro Diagnostics Business	Noriaki Tamura
Outside Director			Tomohiro Okanoya

(2) Retiring Director

Status	Previous Position	Current Position to be Continued	Name
Retiring	Executive Director, Managing Corporate Officer CMO, in charge of Quality Assurance & Reliability HQs and SCM Chairman of KYORIN Pharmaceutical Group Facilities Co., Ltd.		Michiro Onota

Retiring	Outside Director		Noriyuki Shikanai
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Note: Mr. Michiro Onota will retire as a Director of KYORIN Pharmaceutical Co., Ltd. and is scheduled to be appointed as an Advisor.

2. Board of Corporate Auditors

(1) Candidates for New Auditor

New Position	Previous Position	Current Position to be Continued	Name
Auditor			Katsuhiko Hamada
Outside corporate auditors			Yutaka Abe

(2) Retiring Corporate Auditor

Status	Previous Position	Current Position to be Continued	Name
Retiring	Senior Corporate Auditor		Tomiharu Matsumoto
Retiring	Outside corporate auditors		Yukio Ikemura

These appointments are subject to formal approval at the Ordinary General Meeting of Shareholders of KYORIN Pharmaceutical Co., Ltd. and the subsequent Board of Directors meeting, both scheduled to be held on June 19, 2026.

3. Mandate-Based Corporate Officer

(1) Newly Appointed Mandated Corporate Officers

New Position	Previous Position	Current Position to be Continued	Name
Managing Corporate Officer, CMO, in charge of Quality Assurance & Reliability HQs and SCM	Corporate Officer	President of KYORIN Pharmaceutical Group Facilities Co., Ltd.	Kenichi Nakamura

Note : This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.